



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA VA 22332-0400

AHRC-DI

30 MAY 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Defense Integrated Human Resources System (DIMHRS) Change Impact Analysis

1. References:

a. Memorandum, VCSA, DACS-ZB, 24 Oct 2005, subject: Personnel Services Delivery Redesign

b. Memorandum, DCS Army G-1, AHRC-PDC, 29 Nov 06, subject: Personnel Services Delivery Redesign

2. While our nation engages in the Global War on Terrorism, the Army continues to reorganize into a modular, brigade-based force. The restructuring initiative of Personnel Services Delivery Redesign is the first step in revolutionizing the way the Human Resources (HR) community supports our Soldiers. Soon to follow will be the fielding of DIMHRS, which will drive many changes in policies and procedures impacting delivery of HR support.

3. The Army DIMHRS Program Office (ADPO) is planning for fielding, training, and integration of this new system into the Army's HR community. ADPO is reviewing all processes, policies and publications impacted by DIMHRS and will provide relevant DIMHRS business process documentation to Army proponents to facilitate required updates. Further, ADPO will monitor the Army's progress in effecting the identified changes in support of the DIMHRS implementation.


4. I need your support to effect the necessary change. It will take all of us working together to successfully implement DIMHRS as an integrated part of HR transformation.

5. We will report progress and keep pace thru our website: www.armydimhrs.army.mil. This site shows you the redesigned HR business processes, system enhancements, implementation parameters and other related issues. It also has links to the DIMHRS page on Army Knowledge Online and to the Defense DIMHRS web page.

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6. Should you or members of your team have questions or need additional information about DIMHRS, please contact LTC Thomas Beane, ADPO Change Management Branch Chief, at (703) 428-1227.



MICHAEL DI ROCHELLE
Lieutenant General, GS
Deputy Chief of Staff, G-1

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